

# Montana Induction Institute

LOCATIONS:  
March 23-24, Billings  
April 20-21, Missoula  
April 23-24, Great Falls

The New Teacher Center (NTC) is a one-of-a-kind national resource dedicated to *accelerating new teacher development and impacting student achievement* by supporting the design and implementation of high quality teacher induction programs.

With twenty years of experience advancing the practice of new teachers, NTC works with educational leaders and policy makers to address the need for induction programs that retain new teachers by improving their effectiveness. Typically, the newest teachers are placed in the most difficult classes in the neediest schools. Not surprisingly, more than a third of these new teachers leave the profession within the first three years.

Schools that invest in a major restructuring of induction practice can help beginning teachers quickly develop into skilled, effective, and caring professionals who impact students' lives and become the teacher leaders of tomorrow.



## Building the Capacity of District Leadership Teams

This professional development program is designed for induction program leadership teams that are about to implement a new induction program or who are looking to enhance their current programs. The program presents components of the New Teacher Center's induction model of which the core belief is that learning to teach is a career-long developmental process and requires strong mentors and leaders to impact a supportive, effective teaching environment.

*Participating teams will deepen their knowledge and skills that enhance their capacity to:*

- Refine and implement a comprehensive model of teacher induction focused on accelerating new teacher effectiveness and improving student learning
- Incorporate formative assessment into all levels of program implementation
- Capture and analyze program data of implementation and impact on teacher effectiveness and student learning
- Develop a tailored plan for program implementation or improvement

## Fostering a Culture of Learning

This Induction Institute is intended for teams who are responsible for developing and implementing policies and programs that will support beginning teachers through induction.

*Participants will attend as part of a local team comprised of three-four members that might include the following roles:*

- District leadership
- Induction program Directors/ Coordinators
- Curriculum/instruction and human resource administrators
- Superintendents/ other district leadership
- Principals
- Trainers of mentors and beginning teachers
- Union leaders

Time will be provided throughout for participating teams to plan for application to local context.

## Schedule of Events

### INSTITUTE DAY ONE

Context for high quality induction and capitalizing on current policy opportunities to further support new teachers

Introduction of induction program standards and how they support a comprehensive view of induction

Formative Assessment and the importance of collecting evidence to support new teacher development

Program self-assessment/ team time to work on induction program design

### INSTITUTE DAY TWO

Assessing and advancing new teacher practice at the program implementation level

Supporting Principal and key district stakeholder engagement

Mentor recruitment, selection and assessment

Collecting data of impact and implementation

Program self-assessment/team time to continue working on induction program design

## Event and Registration Information

### DATES-TIME

March 23-24, Billings

April 20-21, Missoula

April 23-24, Great Falls

8:30 am - 3:30 pm each day

Lunch is provided

Renewal credit is available

### REGISTRATION DEADLINE

March 13, 2015

### REGISTRATION LINK

<http://app.keysurvey.com/f/717494/59c0/>

### MORE INFORMATION

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### LOCATION

**Billings:** Montana State University-Billings, College of Education, Room 122

**Great Falls** Administration Offices, Aspen Room

**Missoula** Best Western Grant Creek Inn, Ponderosa Room

### HOTEL INFO

OPI will reimburse up to two nights lodging.

### Billings

Northern Hotel [www.northernhotel.com/](http://www.northernhotel.com/)

Boothill Inn and Suites [www.boothillinn.com](http://www.boothillinn.com)

Billings Hilton Garden Inn <http://ow.ly/HFOpH>

### Great Falls

Holiday Inn [www.holidayinngreatfalls.com/](http://www.holidayinngreatfalls.com/)

### Missoula

Best Western Grant Creek [www.bestwestern.com/grantcreekinn](http://www.bestwestern.com/grantcreekinn)

